



QUEEN'S  
UNIVERSITY  
BELFAST



# International Conference on **WOMEN AND LEADERSHIP IN A CHANGING WORLD**

22 May 2018

Queen's University Belfast

**#WLCW18**





# WELCOME

**WELCOME TO THE THIRD INTERNATIONAL CONFERENCE ON WOMEN AND LEADERSHIP IN A CHANGING WORLD, RUN BY QUEEN'S UNIVERSITY BELFAST IN PARTNERSHIP WITH THE UNIVERSITY OF MASSACHUSETTS AT LOWELL, ALLSTATE NORTHERN IRELAND (NI) AND NI WOMEN IN BUSINESS.**



Queen's University is delighted to partner with the University of Massachusetts at Lowell to host this year's international conference on Women and Leadership in a Changing World. This is the second time the conference has taken place in Belfast and follows the success of last year's event in Boston.

Queen's, like UMass Lowell, is committed to women in leadership and the work we have undertaken in gender equality across the University has been recognised nationally and internationally. Of course, there is more work to be done and this conference provides an important opportunity for us to learn from, and share with, a range of private and public organisations. We are delighted to be joined by speakers from a variety of areas, including business, commerce, public sector, education and technology. I would like to thank them for sharing their knowledge and experience and hope that you will be inspired by them.

**Professor James C McElnay**

Acting President and Vice-Chancellor, Queen's University Belfast



UMass Lowell is proud to partner with Queen's University Belfast on the annual Women and Leadership in a Changing World Conference. This third conference in the series builds on long-standing research and educational partnerships between our two institutions. Our collaborations are enhanced by the fact that Belfast and Boston are sister cities, which provides many opportunities to engage with each other on areas of strategic importance. UMass Lowell and Queen's University Belfast are leaders in issues of gender equality in our respective sectors and this conference provides us with the ability to learn about best practices on an international level. I know from previous conferences that this event will bring together so many diverse and influential women at every stage in their careers who are experiencing every life circumstance. I encourage all attendees to take this opportunity to build their networks and to learn from each other how to build their talents.

**Dr. Jacqueline F. Moloney**

Chancellor, UMass Lowell



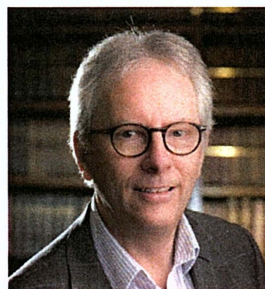
## Welcome from the Co-Chairs of the WLCW 2018 Conference, Professor Yvonne Galligan and Professor Tom Millar.

Today, more than ever before, women's leadership is needed in our fast-changing world. Global challenges require diverse views, experiences and styles of leadership if they are to be successfully tackled. That involves women, at all levels and in all nations, playing their part in decision-making. Yet, the evidence shows a slowdown, or reversal, of women's leadership. In the last decade (2007-2017), women's progression to senior management has increased by only 1%; the percentage of women in ICT has declined by 6%. Women comprise only 23% of parliamentarians, 27% of judges and 26% of media news leaders (KCL 2018).

The United Nations Sustainable Development Goals aims to 'ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life across the globe'. We hope that this conference contributes to that aim by bringing together women from many different countries and backgrounds to discuss some of the global challenges requiring our leadership.



**Professor Yvonne Galligan**  
Director, Queen's Gender  
Initiative, Queen's University  
Belfast



**Professor Tom Millar**  
Professor of Astrophysics,  
Queen's University Belfast



### **Professor Adrienne Scullion, Pro-Vice-Chancellor for Arts, Humanities and Social Sciences, Queen's University Belfast will open the conference with a welcome address**

Adrienne Scullion is the Pro-Vice-Chancellor for the Faculty of Arts, Humanities and Social Sciences at Queen's University Belfast. Previously she was the James Arnott Chair in Drama at the University of Glasgow, where she held a range of roles including Dean of Research for the Faculty of Arts and Senate Assessor. She began her career as a lecturer at Trinity College Dublin and as a British Academy Post-Doctoral Fellow, then lecturer and senior lecturer at the University of Glasgow. She has particular research interests in Scottish theatre and drama from the eighteenth century to the present; theatre and drama for children and young people; eighteenth- and nineteenth-century women playwrights; and, cultural policy, in particular in relation to Scotland and to cultural and national identity.


She is a Fellow of the Royal Society of Edinburgh, and a previous recipient of the RSE's Prize Lectureship in the Humanities. Adrienne regularly serves on AHRC, RSE and Carnegie Trust awards and prioritisation panels and she has been a director of several arts-sector boards: She was a long-serving trustee and chair of the Citizens' Theatre Glasgow and is a trustee of the National Library of Scotland and a lay member of the Court of Edinburgh Napier University.



# CONFERENCE PROGRAMME

TUESDAY 22 MAY 2018

Conference, Riddel Hall, Queen's University Belfast

9.15am-9.30am		Welcome – Adrienne Scullion (Queen's University Belfast)
9.30am-11.00am		<b>Session 1 Equal Pay, Equal Opportunity</b> Chair: Roseann Kelly (Women in Business NI) Christine Aumayr-Pintar (EurWORK) Clare Grant (Red Hat) John Healy (Allstate NI) Michael Wardlow (Equality Commission NI)
11.00am-11.30am Coffee / Networking Break		
11.30-1.00pm		<b>Session 2 Women in Society</b> Chair: Victoria Denoon (UMass Lowell) Julie Chen (UMass Lowell) Kelly Clark (OCO Global) Annette Feldmann, (Youth Action) Yvonne Galligan (Queen's University Belfast) Jasminka Hasic-Telalovic (IU Sarajevo)
1.00pm-2.00pm lunch		
2.00pm-3.30pm		<b>Session 3 Future of Work</b> Chair: Anne Maglia (UMass Lowell) Angela Ifonlaja (Axiom) Nicola Millard (BT) Ryan Shanks (Accenture) Holly Yanco (UMass Lowell)
3.30pm-4.00pm Coffee / Networking Break		
4.00pm-4.45pm		Keynote Address: Michele Larmour, former Assistant Chief Constable, West Midlands Police
4.45pm-5.00pm		Closing Remarks
5.00pm-6.00pm		Closing Reception



## The MC for the conference will be Julia Paul

Dr Julia Paul is a broadcasting academic, journalist and media commentator. She has lectured at Queen's University in Belfast, and trained journalists all over the world. She has been a journalist for more than twenty years, reporting for BBC radio and television, and covering politics in Northern Ireland. Her PhD research focuses on how that work helped explain Northern Ireland's transition from conflict to a devolved administration. Her career has also included working in media development in countries emerging from conflict, including Iraq and Afghanistan.





**Keynote Speaker – Michele Larmour, former Assistant Chief Constable, West Midlands Police**

Michele retired in 2017 at the rank of Assistant Chief Constable with over 31 years' experience in senior positions in UK Policing. The second female in NI to be successful at the Police National Assessment Centre, she completed the National Strategic Command Course, rated within the top performers. In June 2015 she took up an Assistant Chief Constable role with West Midlands Police (WMP), the second largest Force in England and Wales.

Michele led the totality of territorial Local Policing across WMP, the first time placed under one executive lead. She was responsible for 10 Policing Commands, 5500 officers and budget of £269m, delivering to a diverse population of 2.8 million, across 7 Local Authorities, including cities such as Birmingham, Coventry and Wolverhampton.

She delivered a substantial part of the successful and ongoing WMP 2020 transformation process, delivering Business Change and Organisational Effectiveness as Programme Executive lead, contributing to savings of just under 500 staff and officer posts and £250m benefits. She took on the review and resetting of the investigations change programme, turning this project around from a potential significant reduction in benefits to 200 officer savings. She led delivery of a new digital offer, enabling citizens to better access information, seek advice and report crimes online for the first time. Michele designed, planned and embedded transformation across neighbourhood policing, managing the people, culture and change interdependencies with executive colleagues.

Michele is a mentor and enthusiastic diversity champion, leading on BME representation within WMP. She facilitated a one day session on 'Diversity and Difference' on the National Strategic Command Course 2016 and presented on the Fast Track training in 2017. To commemorate 100 years of women in policing in 2015, she delivered presentations, media interviews and a NPCC Blog, also contributing to a published book on the subject. In 2017 Michele returned to the Strategic Command Course as an Assessor and Syndicate Coach.

Michele previously served over 28 years policing the complex and often political charged environment of Northern Ireland, from July 1986, as an officer in the Royal Ulster Constabulary GC (RUCGC) and then Police Service of Northern Ireland (PSNI). During that time she established her strong operational background in both rural and urban districts. She held leadership roles in Organisational Policy, Planning and Performance and as Head of Command Secretariat, working closely with partners, Government and Policing Board members, at the time of devolution of power in NI. Prior to leaving PSNI she was Head of Training and Development with responsibilities from Foundation Training, Investigative and Leadership Development, Public Order and Firearms Training as well as Special Operations.

Michele holds a BSc (Hons) degree in Policing and Police Studies, is a Fellow of the Chartered Management Institute and is currently studying Coaching through the Institute of Leadership and Management.



# THE SPEAKERS

## SESSION 1

### Equal Pay, Equal Opportunity



**Chair: Roseann Kelly, Women in Business NI**

Roseann Kelly is CEO of Women in Business NI (WIBNI). It is the largest and fastest growing business network for female entrepreneurs and senior business leaders in Northern Ireland with over 2250 members spread throughout all industry sectors. Roseann joined Women in Business NI soon after the organisation was formed in 2002 as a voluntary Director; she held the roles of Vice Chair, Treasurer, and Company Secretary during that time. She has been Chief Executive of WIBNI since 2009 overseeing a period of rapid growth and a successful sustainability strategy.

Roseann sits on the Department of the Economies Ministerial Strategic Advisory Forum. She also sits on the Expert Panel for the Review of Apprenticeships and on the Youth Training Review Panel. She is Chair of Diversity Mark NI Ltd, Vice Chair of Women's Tec NI and Committee member of both WINET and the Women's Fund for NI. She was a participant on the Irish Institute Boston College Women in the Workplace Programme in 2010 and was announced in the Belfast Business TOP 50 in 2011. In 2013 she won the Services to Enterprise Award with Young Enterprise and in 2014 was invited onto the Advisory Board of the SME Development Institute at the Ulster University Business School. She won the Chief Executive of the 3rd Sector (CO3) Award for Entrepreneurial Leader of the Year in 2016.



**Christine Aumayr-Pintar, EurWORK**

Dr Christine Aumayr-Pintar is a Research Manager coordinating the reporting on working life developments for EurWORK, the European observatory of working life. Christine has worked on different aspects of wage setting, including collective bargaining, minimum wages, performance pay and the gender pay gap. She works closely with Eurofound's network of correspondents, thereby generating comparative information across the EU. Before joining Eurofound in June 2009, she was working as a researcher at Joanneum Research, Austria. Christine studied economics in Graz, Vienna and Jönköping and holds a Masters degree and a PhD in economics.



**Clare Grant, Red Hat**

Clare Grant GM of Red Hat Mobile has over 20 years of experience in mobile software, telecommunications and hi-tech electronics markets and is responsible for Red Hat's global business strategy for Telecommunications and Financial Services. Clare joined Red Hat in October 2014 as part of the acquisition of FeedHenry, an Irish tech start up based in Waterford where she was VP of Marketing. Prior to FeedHenry Clare held senior leadership positions in fast growing pre-IPO companies and large corporates including Antenna Software (acquired by Pegasystems), Virgin Media and Sony. Clare holds an MSc from Manchester University. Clare has held board positions for the Mobile Marketing Association and Women in Mobile Data.





**John Healy, Allstate**

John joined Allstate NI in January 2016 as Managing Director responsible for over 2,200 employees based in Allstate NI's three locations in Belfast, Derry, and Strabane.

John joined Allstate from Citi where he served as Head of their Belfast Service Centre providing IT, operations, HR, legal, finance and risk services to the broader Citi group as one of 27 global delivery centres. Before serving in this position, John held senior management roles as head of technology and as a business unit manager for Citi. He also has extensive business experience in leading teams to set strategic goals and deliver practical solutions to address business and technology issues. These capabilities were built over many years in senior leadership roles in Grafton Recruitment, Liberty IT, J P Morgan Chase, St George Bank Treasury and Merrill Lynch.

John has strong relationships across a variety of industry, university, and community settings including the board of the Northern Ireland Chamber of Commerce, the Employers' Forum at Queen's University Belfast and the MATRIX technology foresight panel, to name but a few.

John earned his Bachelors and Masters degrees in Engineering and Computer Science from Queen's University Belfast.



**Michael Wardlow, Equality Commission for Northern Ireland**

Dr Michael Wardlow is the Chief Commissioner for the Equality Commission for Northern Ireland, a public appointment he has held since March 2012. Before joining the Commission he was the Chief Executive Officer of the Northern Ireland Council for Integrated Education a post he held from 1995.

Prior to this, following 7 years in commerce, the majority of his work experience, both paid and in a voluntary capacity, was in the area of peace building and reconciliation, interests which have presented opportunities for him to work in almost 40 countries.

In addition to being a graduate of Queen's University Belfast, Michael is a Chartered Fellow of the Chartered Institute of Personnel and Development and a Fellow of the Chartered Insurance Institute. Michael is also a Visiting Research Fellow at the George Mitchell Institute for Global Peace, Security and Justice.



## SESSION 2

### Women in Society



**Session Chair: Victoria Denoon, UMass Lowell**

Originally from Holywood Northern Ireland, Victoria Denoon is currently the CoDirector of the Center for Irish Partnerships at the University of Massachusetts Lowell. The Center for Irish Partnership fosters collaborations and partnerships with educational institutions in Ireland and Northern Ireland across an interdisciplinary spectrum and embraces faculty exchange and joint research ventures and works with partners to create a dynamic model for Cross-Atlantic collaboration. She has been actively involved since 2010 in the IrishAmerican Heritage Archaeological Program, a collaborative project between UMass Lowell and Queen's University Belfast.

Archaeologists lead students from both universities on an excavation of artifacts in Lowell and Northern Ireland to better understand the lifestyles of the early Irish who immigrated to the US in the 19th century. In addition, Victoria is the Director of Academic Communications and Events at UMass Lowell. In 2012, Victoria received an Irish Echo 40 Under 40 Award at a ceremony in New York City. These awards spotlight up-and-coming leaders of Irish America from around the nation who work in a variety of fields and occupations. She also serves as Co-Chair of Irish Network Boston, a business, cultural and social network with membership encompassing Irish-born, Irish-Americans, and friends of Ireland in the Boston area. Victoria earned a Bachelor of Laws degree from Queen's University Belfast, an MA in Criminal Justice and Graduate Certificate in Business Administration from UMass Lowell.



**Dr. Julie Chen, University of Massachusetts Lowell**

Dr. Julie Chen is currently the Vice Chancellor for Research and Innovation and a Professor of Mechanical Engineering at the University of Massachusetts Lowell. As the Chief Research Officer, Dr. Chen also oversees industry partnerships, technology transfer, startups & innovation, core research facilities, and economic development programs. Collaboration examples include unique co-location partnerships with Raytheon and the Natick Soldier RDE Center, and NSF Industry-University centers in wind energy, biomanufacturing, and 3D Printing. Most recently, a major \$10M+ advanced manufacturing partnership has been established that brings together multiple disciplines to create new technologies in wearable electronics, medical textiles, performance clothing, robotics & automation, physical therapy and rehabilitation. Dr. Chen is also one of the co-PIs on the recent \$3.5M NSF ADVANCE Institutional Transformation grant to help advance women faculty in STEM at UMass Lowell.

Dr. Chen started at UMass Lowell as a faculty member in 1997. She was one of the three founding co-Directors of the UMass Lowell Nanomanufacturing Center and was the co-Director of the UML Advanced Composite Materials and Textile Research Laboratory.

Dr. Chen received her PhD, MS, and BS from MIT in Mechanical Engineering.





#### **Kelly Clark (OCO Global)**

Dr Kelly Clark is a Consulting Director at OCO Global. In that role she leads the firm's government and business advisory team. She previously worked in the Northern Ireland Civil Service (NICS), and led governmental projects such as UK Open Government Action plan, and the OECD Review of Public Governance in Northern Ireland. She also managed the £4.5 million Northern Ireland Executive-funded programme, the Cross Cutting Reform Programme, consisting of 30 eclectic reform projects operating on a cross-departmental basis.

Prior to this, she spent seven years as an Associate Director with the Irish wing of Big Four professional services firm KPMG, leading a range of complex projects assisting public and private sector organisations to formulate and implement solutions relating to their strategy, structure and operations. She worked extensively in the home affairs and financial services sectors with clients based across the UK, Ireland and the US. Kelly obtained her Doctorate in Politics at Queen's University Belfast.



#### **Annette Feldmann, Youth Action**

Annette Feldmann is originally from Dinslaken, Germany. After completing her Social Work (B.A.) degree in Münster, Germany, she went abroad to complete her International Master of Peace, Conflict and Development (M.Phil.) in Castellón, Spain. In her final thesis she explored the concept of Queer Pedagogy as a future model of formal and informal education that aims at transgressing norms of the heteropatriarchal society. Annette's career started off at Northern Ireland's oldest Peace and Reconciliation Centre, Corrymeela in Ballycastle, where she worked as a programme facilitator with community groups. The focus of her work was to enable young marginalised women to develop positive relationships with themselves and others. From there, Annette moved on to first work at Girl Guiding Ulster, and then took a position as Programmes Coordinator at the Youth Hostel Association Northern Ireland.

Since January 2018, she also has been employed at YouthAction Northern Ireland running the Out&About programme, within the organisation's Gender Equality Unit. Out&About specifically addresses young women aged 16 to 25 that are members of the LGBTQ+ community. Participants meet on a weekly basis at YouthAction for team building, fun activities and advocacy work. Additionally, the program offers one-on-one mentoring and seeks to create better LGBTQ+ awareness. In doing this, she develops resources, conducts research and delivers training within the social sector.





#### **Yvonne Galligan, Queen's University Belfast**

Yvonne Galligan is Professor of Comparative Politics in the School of History, Anthropology, Philosophy and Politics, Queen's University Belfast. She is also Director of the Centre for Advancement of Women in Politics and is Director of the Queen's Gender Initiative. Professor Galligan has published extensively on gender equality issues in public life.

Her recent publications include the books *Politics and Gender in Ireland: the quest for political agency* (contributing co-editor with F. Buckley, 2015) and *States of Democracy: Gender and politics in the European Union* (contributing editor, 2015). She is expert in the political, legislative and legal aspects of national and European policy relating to gender equality, and is regularly commissioned by European institutions and agencies to provide comparative research reports.

She was a member of the UK Independent Commission of Inquiry on The Consequences of Devolution for the UK House of Commons (the McKay Commission), in 2013. She was also independent chairperson of the Irish Fianna Fail Markievicz Commission in 2015 on measures to implement the candidate gender quota of 30% that came into effect in the 2016 Irish general election. She is a Fellow of the Academy of Social Sciences, Fellow of the Royal Society of Arts and Honorary Fellow of Trinity College Dublin. In 2014 she received an OBE for services to higher education, and in 2017 received an Honorary Doctorate in Social Science from the University of Edinburgh.



#### **Jasminka Hasic-Telalovic, IUS, Sarajevo**

Jasminka Hasic-Telalovic has a Bachelor's degree in Mathematics with Computer Science from the University of New Hampshire, USA. She received her MSc degree in Computer Science from Brown University, USA and earned her PhD in Engineering from Warwick University, UK.

She has taught a number of courses in diverse disciplines of Computer Science. Her research interests include: Algorithms, Computer Graphics and recently Bioinformatics. In addition to academic duties, Jasminka is passionate to make an impact to society. She engages in cooperation with companies, business associations, governmental organizations, NGOs, student and other organizations. Her goals are to help strengthen higher education in Computer Science related disciplines so that it can address challenges of modern society. Jasminka applies principles of gender mainstreaming in all her activities. She is a leading member of the EU SAGE (Systemic Action for Gender Equality) project.





## **SESSION 3**

### **Future of Work**



**Session Chair: Anne Maglia, UMass Lowell**

Anne Maglia is the Associate Vice Chancellor for Research and Compliance at UMass Lowell. She provides oversight and direction for the Offices of Research Administration and Institutional Compliance and ensures effective administration of the university's sponsored research portfolio, including compliance with sponsor terms, university policies, and regulations relating to the conduct of research. She also works with faculty to expand their interdisciplinary research collaborations and improve their extramural funding success rates.

Anne served at the US National Science Foundation as a science adviser and program director for six years; prior to that she was an Associate Professor of Biological Sciences at Missouri University of Science and Technology where her research focused on bioinformatics and biodiversity. She has a BS in Zoology from Ohio University, an MS in Biology from East Tennessee State University, and a PhD in Ecology and Evolutionary Biology from the University of Kansas.

Anne is a certified project management professional (PMP) and earned MS certificates in both Program and Project Management from the George Washington University School of Business.



**Angela Ifonlaja, Axiom**

Angela Ifonlaja is a Senior Manager at Axiom, the global leading alternative legal services provider, helping legal departments adapt to meet new demands by leveraging legal expertise and technology. She has responsibility for leading global regulatory and compliance projects for Axiom's FTSE 100 clients.

She received her legal education from the University of London and practiced for several years as a Barrister, advising and representing governmental departments and private clients, and undertaking advocacy in higher courts in England & Wales and Northern Ireland. She is also a certified project management professional.

Angela has experience working as a business development consultant and takes a keen interest in voluntary community work. In 2009, she helped to start the Expo-Nations Project, which is an exhibition that showcases the culture and arts of different nations and communities represented in Northern Ireland, with a view to fostering engagement and community cohesion.





**Nicola Millard, BT**

Dr Nicola Millard heads up Customer Insight & Futures in BT's Innovation Team. Despite working for a technology company, Nicola isn't a technologist and combines psychology with futurology to try and anticipate what might be lying around the corner for both customers and organisations (sadly, her crystal ball is broken).

Nicola has been at BT for 27 years. She has done a number of jobs around the BT business, including user interface design, customer service and business consulting. She was involved with a number of BT 'firsts', including the first application of intelligent systems into BT's call centres and BT's initial experimentation with home working.

Nicola got her PhD from Lancaster University in 2005, published her first book in 2009 and now spends most of her time doing research, writing blogs, articles and white papers.

Nicola regularly pops up on radio and TV around the world, including appearances on 'Woman's Hour', 'Tech Tent', 'The Genius of Invention' and 'Back in Time for the Weekend' for the BBC. She has done 2 TED talks and is also a judge on a number of award panels, including the Institute of Customer Service, the CCMA and the Association of Business Psychology awards. In 2014, she was the recipient of the 'Outstanding Industry Contribution' award from the UK Contact Centre Forum.

When she's not doing all that, Nicola travels around the world presenting at conferences and running workshops with an assortment of BT's large multinational corporate clients including banks, government, airlines and retailers, to name but a few.



**Ryan Shanks, Accenture**

Ryan is the Client Innovation Officer at The Dock, Accenture's Global Centre for Innovation - a living, breathing innovation hub acting as an accelerator for Accenture and its clients to unlock value. It researches, incubates, prototypes and pilots new propositions with pioneering clients across multiple industries and sectors. The focus of his career over the past 20 years has been uncovering opportunities at the intersection of talent, business and technology.

Ryan's experience ranges from innovation to corporate operating model design to digital culture change and leadership development. Ryan has experience across several industries such as telecommunications, software, banking and the public sector. He is a global thought-leader on talent and the future of work who frequently presents at academic, governmental and business events. His recent publications and areas of interest include the future of work, human/robot collaboration and corporate innovation. He has explored gender diversity issues facing Irish higher education as a member of its 2016 Gender Equality Expert Group and 2018 Gender Equality taskforce. Ryan is originally from the US, and acquired Swedish and Irish citizenship while being based for a number of years in Chicago, Stockholm and Dublin managing projects across North America, Europe and Asia.

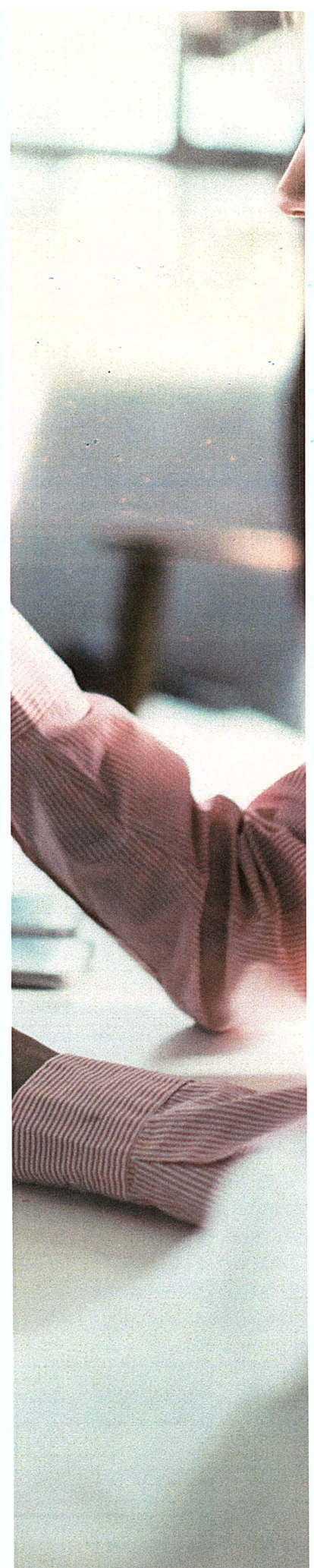




### **Holly Yanco, UMass Lowell**

Dr Holly Yanco is a Distinguished University Professor, Professor of Computer Science, and Director of the New England Robotics Validation and Experimentation (NERVE) Center at the University of Massachusetts Lowell. Her research interests include human-robot interaction, interface design, robot autonomy, fostering trust of autonomous systems, evaluation methods for human-robot interaction, and the use of robots in K-12 education to broaden participation in computer science. Her research has been funded by the National Science Foundation (NSF), including a CAREER Award, the Army Research Office (ARO), the Defense Advanced Research Projects Agency (DARPA), the Department of Energy's Office of Environmental Management (DOE-EM), Google, Microsoft, the National Aeronautics and Space Administration (NASA), the National Institute of Standards and Technology (NIST), and the Office of Naval Research (ONR).

Holly was the General Chair of the 2012 ACM/IEEE International Conference on Human-Robot Interaction and the served as Co-Chair of the Steering Committee for the HRI Conference and Journal from 2013-2016. She served on the Executive Council of the Association for the Advancement of Artificial Intelligence (AAAI) from 2006-2009 and was the Symposium Chair for AAAI from 2002-2005. She is a senior member of AAAI. Holly has a PhD and MS in Computer Science from the Massachusetts Institute of Technology (MIT) and a BA in Computer Science and Philosophy from Wellesley College.







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## SPECIAL THANKS TO ALL MEMBERS OF THE CONFERENCE PLANNING GROUP

### Co-Chairs:

Yvonne Galligan  
and Tom Millar

Michelle Cullen

Victoria Denoon

Angela Haley

Chris Henry

Lisa Irvine

Clare Jamison

Claire Lewis

Anthony Lynn

Meghan McGrath

Marissa Piccolo

Denise Price

Paula Rayman

Cathy Tolan

Dolores Vischer

Rachael Wilkinson

Roseann Kelly

Jemma Greenlees

## SPECIAL THANKS TO



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